



SUPPLIER CODE OF CONDUCT

Myers Industries, Inc., and its affiliated subsidiaries and divisions (collectively, “Myers”), believes that corporate integrity and the safety and wellbeing of workers across the global supply chain are of paramount importance.

This Supplier Code of Conduct (“Code”) formalizes Myers’ practices and makes clear that, recognizing differences in cultures and legal requirements, we expect that wherever our suppliers are located, producing products for us, producing components that we use in our products, and wherever services are performed for us, they are produced and executed in a manner compatible with the high standards that contribute to the outstanding reputation of Myers.

“Supplier” is defined as any individual or company that provides materials, equipment, goods or services to Myers. Suppliers are required to comply with this Code and to have and maintain practices similar to those in the Myers’ Code of Business Conduct and Ethics. Myers strongly encourages Suppliers to exceed the requirements of this Code and promote best practices and continuous improvement throughout their operations.

APPLICABILITY

This Code applies to all Suppliers that provide goods to Myers. Supplier is responsible for compliance with the standards set out in this Code (“Standards”) throughout its operations and throughout its entire supply chain.

Without limiting Supplier's obligations hereunder, Supplier is responsible for compliance with the Standards by all of its suppliers, vendors, agents, and subcontractors (“Partner(s)”).

CHILD LABOR

Suppliers must comply with local laws regarding the minimum age of employees. The minimum age for workers must be the greater of: (a) 16 years of age; (b) the age for completing mandatory (compulsorily) education; or (c) the minimum age established by law in the country of manufacture.

In addition, Suppliers must comply with all legal requirements for the work of authorized young workers, particularly those pertaining to hours of work, wages, working conditions, and the handling of certain materials.

FORCED LABOR

All labor must be voluntary. Supplier shall not support or engage in slavery or human trafficking in any part of its supply chain. Suppliers must not use any type of compelled, involuntary or forced labor, including labor to be performed by children, bonded labor, indentured labor, and prison labor.

NO DISCRIMINATION, ABUSE, OR HARASSMENT

Supplier shall not discriminate in hiring, compensation, training, advancement or promotion, termination,

retirement, or any other employment practice based on race, color, religion, sex, national origin, age, disability, veteran status, pregnancy, genetic information, citizenship status, sexual orientation, gender identity or expression, or any other reason prohibited by law. Supplier shall treat workers with respect and dignity.

Supplier shall not subject workers to corporal punishment, or physical, verbal, sexual, or psychological abuse or harassment. Supplier must not condone or tolerate such behavior by its Partners.

HEALTH AND SAFETY

Supplier shall provide a safe, healthy, and sanitary working environment. Supplier shall implement procedures and safeguards to prevent workplace hazards, and work-related accidents and injuries, including procedures and safeguards to prevent industry-specific workplace hazards, and work-related accidents and injuries that are not specifically addressed in these Standards. Supplier shall provide workers adequate and appropriate personal protective equipment to protect workers against hazards typically encountered in the scope of work.

ENVIRONMENTAL PROTECTION

Supplier shall comply with all environmental laws, including laws and international treaties relating to waste disposal, emissions, discharges, and hazardous and toxic material handling.

Supplier must ensure that the goods that it manufactures (including the inputs and components that it incorporates into its goods) comply with all environmental laws and treaties. Supplier must ensure that it will only use packaging materials that comply with all environmental laws and treaties.

COMPLIANCE WITH LAWS

Supplier shall comply with all applicable national and local laws and regulations, including laws and regulations relating to all the Standards and international treaties concerning human rights and employment, consistent with the United Nations International Bill of Human Rights and the International Labour Organization's Declaration on Fundamental Principles and Rights at Work. Where this Code requires Supplier to meet a higher standard than set out by law or regulation, Supplier shall meet such higher standards.

VIOLATIONS

Myers may immediately terminate its business relationship (including any purchase order(s) and purchase contracts) with Supplier if Supplier or its Partners fail to meet the Standards.

REPORTING

Supplier shall self-report any violations of the Code. Supplier can also submit questions and comments regarding the Code, to Myers' liaison set out below:

Andrean R. Horton
Chief Legal Officer
1293 South Main Street
Akron, OH 44333

ahorton@myersind.com

330.761.6154

OR

The Myers' EthicsPoint toll free hotline at 877-285-4145, or access the Myers' EthicsPoint website portal (<http://Myers.ethicspoint.com>). The hotline and the website portal are available worldwide, 24 hours a day, 7 days a week for reporting concerns on ethics, compliance, or fraud.

Supplier shall not retaliate or take disciplinary action against any worker who has, in good faith, reported violations or questionable behavior, or who has sought advice regarding this Code.

RELATED DOCUMENTS

Myers Industries, Inc. Code of Business Conduct and Ethics

Myers Industries, Inc. Human Rights Policy

Attachments

Revision	Effective Date	Corporate Sponsor	Reason for Revision
Original	August 1, 2020	CHRO	ORIGINAL