

MYERS INDUSTRIES, INC.  
BOARD MEMBER RECRUITING GUIDELINES  
*Adopted March 3, 2011.*

The Governance and Nominating Committee (the “Committee”) of Myers Industries, Inc. (the “Corporation”) has adopted these guidelines for Board Member Recruiting in furtherance of the Corporation’s commitment to good corporate governance.

**A. Potential Board Member Solicitation**

1. Potential Board Members.

(a) All members of the Board are encouraged to provide to the Committee names of potential Board member candidates.

(b) When appropriate, the Committee can engage professional recruiting first to assist in the identification of qualified candidates.

2. Initial Inquiry. The Committee will make the initial inquiry with Board member candidates regarding their potential interest in discussing joining the Board. The Committee will emphasize that there is absolutely no commitment by either side at this step. For potential candidates with executive positions at public companies, a member of the Committee will need to confirm that company’s policy on outside board membership.

**B. Interviews of Potential Board Members**

3. Interviews. If interest in joining the Board is mutually expressed by the Board and the candidate, the candidate will be asked to sign a confidentiality agreement, and interviews of the candidate will be scheduled. At a minimum, interviews will be scheduled with the Chief Executive Officer of the Corporation, all members of the Committee, and any other Board members who express an interest in meeting with the candidate.

**C. Due Diligence**

4. Due Diligence. If there is continued interest by both the Board and the candidate after the interviews, the Committee will encourage the candidate to perform his or her own due diligence to confirm his or her further interest. During this phase, the Chairman of the Committee will actively encourage and facilitate any inquiries made by the candidate, including requests for documents and meeting with the Chief Financial Officer or other executives, auditors or anyone else the candidate may view as having information important to his or her decision to join the Board. The candidate will be asked to provide references and the Chairman of the Committee will be responsible for

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checking with references and reporting to the Committee on the results of those discussions.

5. Background Search. Concurrent with the candidate's due diligence, the Committee will review the candidate's background and any public information that the Board should be aware of, including Edgar searches and related information. The candidate may be asked to consent to a professional background search.

**D. Board Approval**

6. Board Recommendation. If there is mutual interest by both the Board and the candidate, the Board may invite the candidate to sit in on selected Board meetings as part of his or her orientation to the Corporation's business. The Committee will recommend to the Board that the candidate be recommended to the shareholders for election at the next available annual meeting and included in the Corporation's nominated Board slate. In instances where the candidate may be filling a mid-term vacancy, the Committee may recommend a candidate to fill the interim vacancy subject to Board approval.

**E. Board Member Orientation**

7. Orientation. The Committee will be responsible for implementing an orientation program, which may include:

- a. Visits to selected plants;
- b. Invited guest attendance at appropriate committee meetings;
- c. Business presentations by the business leaders; and
- d. Participation in independently sponsored seminars on Sarbanes-Oxley and corporate governance.