



Global Reporting Initiative (GRI) Index 2022

GENERAL DISCLOSURES

GRI Standard	Disclosure	Reference or Direct Answer
The Organization and its Reporting Practices		
2-1	Organizational details	Myers Industries at a Glance, Our Core Values, Our Segments, Product Highlights: 2022 ESG Report Update , p. 3-4, 6 2021 ESG Report , p. 3-5 Employees by country as of Dec. 31, 2022: USA – 2,282 Canada – 160 El Salvador – 15 Guatemala – 24 Panama – 19
2-2	Entities included in the organization's sustainability reporting	Form 10-K Exhibit 21 , p. 108
2-3	Reporting period, frequency, and contact point	Myers discloses financial and sustainability reporting annually. Its latest sustainability report update was published March 21, 2023. Our contact point for questions regarding the report is ESG@myersind.com .
2-4	Restatements of information	Myers did not make any restatement in the reporting period.
2-5	External assurance	The data within this report update has not been externally verified.
Activities and Workers		
2-6	Activities, value chain, and other business relationships	Myers Industries at a Glance, Our Core Values, Our Segments, Product Highlights, Centralizing our Supply Chain Management, Addressing our Environmental Impact, Enhancing our Environmental Management: 2022 ESG Report Update , p. 3-4, 6, 10-11 2021 ESG Report , p. 3-5, 23-28 2022 Annual Report , p. 6-7
2-7	Employees	Advancing our Safety Culture, Attracting and Retaining Top Talent, Building a Culture of Inclusivity, Caring for and Investing in our People, Empowering our People to Thrive, Listening and Responding to Team Members, Supporting our Communities: 2022 ESG Report Update , p. 12-16 2022 Annual Report , p. 8 2021 ESG Report , p. 29-39
Governance		
2-9	Governance structure and composition	Corporate Governance Guidelines 2023 Proxy Statement , p. 4-8 2021 ESG Report , p. 12-14
2-10	Nomination and selection of the highest governance body	Corporate Governance Guidelines 2023 Proxy Statement , p. 19-20
2-11	Chair of the highest governance body	2021 ESG Report , p. 13 Corporate Governance Guidelines

GENERAL DISCLOSURES - CONTINUED

2-12	Role of the highest governance body in overseeing the management of impacts	Our Approach to ESG: 2022 ESG Report Update , p. 5 2021 ESG Report , p. 12-13 Corporate Governance Guidelines
2-13	Delegation of responsibility for managing impacts	Corporate Governance Guidelines ESG Committee Charter
2-14	Role of the highest governance body in sustainability reporting	Our Approach to ESG: 2022 ESG Report Update , p. 5 2021 ESG Report , p. 12-13 Corporate Governance Guidelines
2-15	Conflicts of interest	Code of Business Conduct and Ethics
2-16	Communication of critical concerns	Corporate Governance Committee Charter
2-17	Collective knowledge of the highest governance body	2021 ESG Report , p. 14 2023 Proxy Statement , p. 14-18
2-18	Evaluation of the performance of the highest governance body	2023 Proxy Statement , p. 7
2-19	Remuneration policies	2023 Proxy Statement , p. 27-41
2-20	Process to determine remuneration	2023 Proxy Statement , p. 27-41
Strategy, Policies, and Practices		
2-22	Statement on sustainable development strategy	CEO Message: 2022 ESG Report Update , p. 2 2021 ESG Report , p. 1
2-23	Policy commitments	Code of Business Conduct and Ethics Human Rights Policy 2022 ESG Report Update , p. 5 2021 ESG Report , p. 8-13, 15-16
2-24	Embedding policy commitments	Code of Business Conduct and Ethics Corporate Governance Guidelines Human Rights Policy 2022 ESG Report Update , p. 5 2021 ESG Report , p. 8-13, 15-16
2-25	Processes to remediate negative impacts	Code of Business Conduct and Ethics Corporate Governance Guidelines Human Rights Policy
2-26	Mechanisms for seeking advice and raising concerns	Code of Business Conduct and Ethics Code of Ethical Conduct for the Finance Officers and Finance Department Personnel Ethics Compliance Notice – Reporting Fraud, Legal and Ethical Violations Corporate Governance Guidelines Human Rights Policy Anti-Corruption Policy Supplier Code of Conduct 2023 Proxy Statement , p. 7
2-27	Compliance with laws and regulations	2022 Annual Report , p. 19 Code of Business Conduct and Ethics Human Rights Policy
2-28	Membership associations	Manufacturers Alliance National Association of Manufacturers Greater Akron Chamber
2-29	Approach to stakeholder engagement	2021 ESG Report , p. 8, 10

MATERIAL TOPICS

GRI Standard	Disclosure	Reference or Direct Answer
GRI 3: Material Topics 2021		
3-1	Process to determine material topics	2021 ESG Report , p. 8
3-2	List of material topics	2021 ESG Report , p. 9
3-3	Management of material topics	2021 ESG Report , p. 8 2023 Proxy Statement , p. 7

ECONOMIC PERFORMANCE

GRI Standard	Disclosure	Reference or Direct Answer
GRI 201: Economic Performance 2016		
GRI 3: Material Topics 2021	Management approach	2022 Annual Report , p. 3
201-1	Direct economic value generated and distributed	2022 Annual Report , p. 30-31
201-3	Defined benefit plan obligations and other retirement plans	2022 Annual Report , p. 52-53

ANTI-CORRUPTION

GRI Standard	Disclosure	Reference or Direct Answer
GRI 205: Anti-Corruption 2016		
GRI 3: Material Topics 2021	Management approach	Anti-Corruption Policy
205-2	Communication and training about anti-corruption policies and procedures	Anti-Corruption Policy

MATERIALS

GRI Standard	Disclosure	Reference or Direct Answer
GRI 301: Materials 2016		
GRI 3: Material Topics 2021	Management approach	Delivering the Circular Economy, Investing in Circularity, Sourcing and Incorporating Recycled Materials, Centralizing our Supply Chain Management: 2022 ESG Report Update , p. 8-11
301-2	Recycled input materials used	Product Highlights, Delivering the Circular Economy: 2022 ESG Report Update , p. 6-8 2021 ESG Report , p. 20, 26

ENERGY

GRI Standard	Disclosure	Reference or Direct Answer
GRI 302: Energy 2016		
GRI 3: Material Topics 2021	Management approach	Addressing our Environmental Impact: 2022 ESG Report Update , p. 11 2021 ESG Report , p. 27-28 Environmental Health and Safety Policy and Principles Supplier Code of Conduct 2023 Proxy Statement , p. 10-11
302-5	Reductions in energy requirements of products and services	Delivering the Circular Economy, Investing in Circularity, Sourcing and Incorporating Recycled Materials: 2022 ESG Report Update , p. 8-9 2021 ESG Report , p. 17-22, 27-28

EMISSIONS

GRI Standard	Disclosure	Reference or Direct Answer
GRI 305: Emissions 2016		
GRI 3: Material Topics 2021	Management approach	Addressing our Environmental Impact, Enhancing our Environmental Management: 2022 ESG Report Update , p. 11 2021 ESG Report , p. 27-28

WASTE MANAGEMENT

GRI Standard	Disclosure	Reference or Direct Answer
GRI 306: Waste 2020		
GRI 3: Material Topics 2021	Management approach	Delivering the Circular Economy, Investing in Circularity, Sourcing and Incorporating Recycled Materials, Enhancing our Environmental Management: 2022 ESG Report Update , p. 8-9, 11 2021 ESG Report , p. 20, 26
306-2	Management of significant waste-related impacts	Delivering the Circular Economy, Investing in Circularity, Sourcing and Incorporating Recycled Materials, Enhancing our Environmental Management: 2022 ESG Report Update , p. 8-9, 11 2021 ESG Report , p. 20, 26

SUPPLIER ENVIRONMENTAL ASSESSMENT

GRI Standard	Disclosure	Reference or Direct Answer
GRI 308: Supplier Environmental Assessment 2016		
GRI 3: Material Topics 2021	Management approach	Centralizing our Supply Chain: 2022 ESG Report Update , p. 10 2021 ESG Report , p. 23 Supplier Code of Conduct
308-1	New suppliers that were screened using environmental criteria	2021 ESG Report , p. 23, 25 Supplier Code of Conduct

EMPLOYMENT

GRI Standard	Disclosure	Reference or Direct Answer
GRI 401: Employment 2016		
GRI 3: Material Topics 2021	Management approach	Attracting and Retaining Top Talent, Building a Culture of Inclusivity, Caring for and Investing in our People, Empowering our People to Thrive, Listening and Responding to Team Members: 2022 ESG Report Update , p. 13-15 2021 ESG Report , p. 33-37 Environmental Health and Safety Policy and Principles 2023 Proxy Statement , p. 11
401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	2021 ESG Report , p. 34
401-3	Parental leave	Caring for and Investing in our People: 2022 ESG Report Update , p. 14

OCCUPATIONAL HEALTH AND SAFETY

GRI Standard	Disclosure	Reference or Direct Answer
GRI 403: Occupational Health and Safety 2018		
GRI 3: Material Topics 2021	Management approach	Advancing our Safety Culture: 2022 ESG Report Update , p. 12-13 2021 ESG Report , p. 30-32 Environmental Health and Safety Policy and Principles 2023 Proxy Statement , p. 11
403-1	Occupational health and safety management system	Enhancing our Environmental Management, Advancing our Safety Culture: 2022 ESG Report Update , p. 11-13 2021 ESG Report , p. 30-32 Environmental Health and Safety Policy and Principles
403-2	Hazard identification, risk assessment, and incident investigation	Advancing our Safety Culture: 2022 ESG Report Update , p. 12-13 2021 ESG Report , p. 30-32 Environmental Health and Safety Policy and Principles
403-5	Worker training on occupational health and safety	Advancing our Safety Culture: 2022 ESG Report Update , p. 12-13 2021 ESG Report , p. 30-32 Environmental Health and Safety Policy and Principles
403-6	Promotion of worker health	Advancing our Safety Culture, Caring for and Investing in our People: 2022 ESG Report Update , p. 12-14 2021 ESG Report , p. 32, 34
403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	Advancing our Safety Culture, Caring for and Investing in our People: 2022 ESG Report Update , p. 12-14 2021 ESG Report , p. 32, 34

TRAINING AND EDUCATION

GRI Standard	Disclosure	Reference or Direct Answer
GRI 404: Training and Education 2016		
GRI 3: Material Topics 2021	Management approach	Empowering our People to Thrive: 2022 ESG Report Update , p. 15 2021 ESG Report , p. 33, 35-36
404-2	Programs for upgrading employee skills and transition assistance programs	Empowering our People to Thrive: 2022 ESG Report Update , p. 15 2021 ESG Report , p. 33, 35-36
404-3	Percentage of employees receiving regular performance and career development reviews	90% of salaried employees completed an annual review and development conversation during the reporting period.

DIVERSITY AND EQUAL OPPORTUNITY

GRI Standard	Disclosure	Reference or Direct Answer
GRI 405: Diversity and Equal Opportunity 2016		
GRI 3: Material Topics 2021	Management approach	Attracting and Retaining Top Talent, Building a Culture of Inclusivity: 2022 ESG Report Update , p. 13-14 2021 ESG Report , p. 37
405-1	Diversity of governance bodies and employees	Diversity of Board and senior leadership: 2021 ESG Report , p. 12

NON-DISCRIMINATION

GRI Standard	Disclosure	Reference or Direct Answer
GRI 406: Non-Discrimination 2016		
GRI 3: Material Topics 2021	Management approach	2021 ESG Report , p. 37 Human Rights Policy

LOCAL COMMUNITIES

GRI Standard	Disclosure	Reference or Direct Answer
GRI 413: Local Communities 2016		
GRI 3: Material Topics 2021	Management approach	Supporting our Communities: 2022 ESG Report Update , p. 16 2021 ESG Report , p. 38
413-1	Operations with local community engagement, impact assessments, and development programs	Supporting our Communities: 2022 ESG Report Update , p. 16 2021 ESG Report , p. 38