

# Global Reporting Initiative (GRI) Index

## GENERAL DISCLOSURES

GRI Standard	Disclosure	Reference or Direct Answer
<b>The Organization and its Reporting Practices</b>		
2-1	Organizational details	<a href="#">2025 Sustainability Report</a> , p. ii-1 <a href="#">2024 Sustainability Report</a> , p. 3-4 <a href="#">Form 10-K</a> , p. 4-7
2-2	Entities included in the organization's sustainability reporting	<a href="#">Form 10-K</a> , Exhibit 21, p. 96
2-3	Reporting period, frequency, and contact point	Myers Industries discloses financial and sustainability reporting annually. Our latest sustainability report was published April 2026. Our contact point for questions regarding the report is <a href="mailto:sustainability@myersind.com">sustainability@myersind.com</a> .
2-4	Restatements of information	None
2-5	External assurance	The data within this report has not been externally verified.
<b>Activities and Workers</b>		
2-6	Activities, value chain, and other business relationships	<a href="#">2025 Sustainability Report</a> , p. 1-7 <a href="#">2024 Sustainability Report</a> , p. 3-14 <a href="#">2025 Annual Report</a> , p. 1-5 <a href="#">2024 Annual Report</a> , p. 4-8
2-7	Employees	<a href="#">2025 Sustainability Report</a> , p. 6-7 <a href="#">2024 Sustainability Report</a> , p. 12-14 <a href="#">2024 Annual Report</a> , p. 8
<b>Governance</b>		
2-9	Governance structure and composition	<a href="#">Corporate Governance Guidelines</a> <a href="#">2026 Proxy Statement</a> , p. iii-iv, 3-10 <a href="#">2025 Sustainability Report</a> , p. 8-9 <a href="#">2024 Sustainability Report</a> , p. 15, 17 <a href="#">2023 ESG Report</a> , p. 20-23 <a href="#">Sustainability Policy</a> , p. 1
2-10	Nomination and selection of the highest governance body	<a href="#">Corporate Governance Guidelines</a> <a href="#">2026 Proxy Statement</a> , p. 19-20
2-11	Chair of the highest governance body	<a href="#">Corporate Governance Guidelines</a> <a href="#">2025 Sustainability Report</a> , p. 9 <a href="#">2024 Sustainability Report</a> , p. 17
2-12	Role of the highest governance body in overseeing the management of impacts	<a href="#">2025 Sustainability Report</a> , p. 8 <a href="#">2024 Sustainability Report</a> , p. 15 <a href="#">2023 ESG Report</a> , p. 20-23 <a href="#">Corporate Governance Guidelines</a>
2-13	Delegation of responsibility for managing impacts	<a href="#">Corporate Governance Guidelines</a> <a href="#">Sustainability Committee Charter</a>

## GENERAL DISCLOSURES - CONTINUED

2-14	Role of the highest governance body in sustainability reporting	<a href="#">2025 Sustainability Report</a> , p. 8 <a href="#">2024 Sustainability Report</a> , p. 15 <a href="#">2023 ESG Report</a> , p. 20-24 <a href="#">Corporate Governance Guidelines</a> <a href="#">Sustainability Policy</a> , p. 1
2-15	Conflicts of interest	<a href="#">Code of Ethics and Business Conduct</a>
2-16	Communication of critical concerns	<a href="#">Corporate Governance Committee Charter</a>
2-17	Collective knowledge of the highest governance body	<a href="#">2026 Proxy Statement</a> , p. 12-17
2-18	Evaluation of the performance of the highest governance body	<a href="#">2026 Proxy Statement</a> , p. 8-10
2-19	Remuneration policies	<a href="#">2026 Proxy Statement</a> , p. 26-42
2-20	Process to determine remuneration	<a href="#">2026 Proxy Statement</a> , p. 26-42
2-21	Annual total compensation ratio	<a href="#">2026 Proxy Statement</a> , p. 53
<b>Strategy, Policies, and Practices</b>		
2-22	Statement on sustainable development strategy	<a href="#">2025 Sustainability Report</a> , p. ii-1 <a href="#">2024 Sustainability Report</a> , p. 2-3 <a href="#">Sustainability Policy</a>
2-23	Policy commitments	<a href="#">Code of Ethics and Business Conduct</a> <a href="#">Human Rights Policy</a> <a href="#">2025 Sustainability Report</a> , p. ii-1, 8 <a href="#">2024 Sustainability Report</a> , p. 5-6, 15-16 <a href="#">Sustainability Policy</a>
2-24	Embedding policy commitments	<a href="#">Code of Ethics and Business Conduct</a> <a href="#">Corporate Governance Guidelines</a> <a href="#">Human Rights Policy</a> <a href="#">2025 Sustainability Report</a> , p. ii-1, 8 <a href="#">2024 Sustainability Report</a> , p. 5-6, 15-16 <a href="#">Sustainability Policy</a>
2-25	Processes to remediate negative impacts	<a href="#">Code of Ethics and Business Conduct</a> <a href="#">Corporate Governance Guidelines</a> <a href="#">Human Rights Policy</a>
2-26	Mechanisms for seeking advice and raising concerns	<a href="#">Code of Ethics and Business Conduct</a> <a href="#">Code of Ethical Conduct for the Finance Officers and Finance Department Personnel</a> <a href="#">Ethics Compliance Notice – Reporting Fraud, Legal and Ethical Violations</a> <a href="#">Corporate Governance Guidelines</a> <a href="#">Human Rights Policy</a> <a href="#">Anti-Corruption Policy</a> <a href="#">Supplier Code of Conduct</a>
2-27	Compliance with laws and regulations	<a href="#">2025 Annual Report</a> , p. 20 <a href="#">Code of Ethics and Business Conduct</a> <a href="#">Human Rights Policy</a>
2-28	Membership associations	Manufacturers Alliance National Association of Manufacturers Greater Akron Chamber
2-29	Approach to stakeholder engagement	<a href="#">2021 ESG Report</a> , p. 8, 10

## MATERIAL TOPICS

GRI Standard	Disclosure	Reference or Direct Answer
<b>GRI 3: Material Topics 2021</b>		
3-1	Process to determine material topics	<a href="#">2021 ESG Report</a> , p. 8
3-2	List of material topics	<a href="#">2025 Sustainability Report</a> , p. ii-1 <a href="#">2024 Sustainability Report</a> , p. 5-6 <a href="#">2021 ESG Report</a> , p. 9 <a href="#">Sustainability Policy</a>
3-3	Management of material topics	<a href="#">2025 Sustainability Report</a> , p. ii-1 <a href="#">2024 Sustainability Report</a> , p. 5-6 <a href="#">2021 ESG Report</a> , p. 8 <a href="#">2026 Proxy Statement</a> , p. 8-10

## ECONOMIC PERFORMANCE

GRI Standard	Disclosure	Reference or Direct Answer
<b>GRI 201: Economic Performance 2016</b>		
GRI 3: Material Topics 2021	Management approach	<a href="#">2025 Annual Report</a> , p. 1-5 <a href="#">2024 Annual Report</a> , p. 3-8
201-1	Direct economic value generated and distributed	<a href="#">2025 Annual Report</a> , p. 32-33
201-2	Financial implications and other risks and opportunities due to climate change	In 2025, Myers conducted a sustainability risk and impact analysis to better understand potential physical and transition risks to our business, aligned with the Task Force on Climate-related Financial Disclosures (TCFD) framework. The analysis will help inform decision making, strengthen resilience, and guide long-term sustainability planning. <a href="#">2025 Sustainability Report</a> , p. 8
201-3	Defined benefit plan obligations and other retirement plans	<a href="#">2025 Annual Report</a> , p. 55-57

## ANTI-CORRUPTION

GRI Standard	Disclosure	Reference or Direct Answer
<b>GRI 205: Anti-Corruption 2016</b>		
GRI 3: Material Topics 2021	Management approach	<a href="#">Anti-Corruption Policy</a>
205-2	Communication and training about anti-corruption policies and procedures	<a href="#">Anti-Corruption Policy</a>
205-3	Confirmed incidents of corruption and actions taken	<a href="#">Form 10-K</a> , p. 28-29

## MATERIALS

GRI Standard	Disclosure	Reference or Direct Answer
<b>GRI 301: Materials 2016</b>		
GRI 3: Material Topics 2021	Management approach	<a href="#">2025 Sustainability Report</a> , p. 2-3 <a href="#">2024 Sustainability Report</a> , p. 5-8, 10 <a href="#">Sustainability Policy</a>
301-2	Recycled input materials used	<a href="#">2025 Sustainability Report</a> , p. 2-3, 5 <a href="#">2024 Sustainability Report</a> , p. 5-11
301-3	Reclaimed products and their packaging materials	<a href="#">2025 Sustainability Report</a> , p. 1-3 <a href="#">2024 Sustainability Report</a> , p. 5-11

## ENERGY

GRI Standard	Disclosure	Reference or Direct Answer
<b>GRI 302: Energy 2016</b>		
GRI 3: Material Topics 2021	Management approach	<a href="#">2025 Sustainability Report</a> , p. 2-5 <a href="#">2024 Sustainability Report</a> , p. 5-6, 9-10 <a href="#">Environmental Health &amp; Safety Policy</a> <a href="#">Supplier Code of Conduct</a> <a href="#">Sustainability Policy</a>
302-1	Energy consumption within the organization	<a href="#">2025 Sustainability Report</a> , p. 4 <a href="#">2024 Sustainability Report</a> , p. 9
302-4	Reduction of energy consumption	<a href="#">2025 Sustainability Report</a> , p. 1-5 <a href="#">2024 Sustainability Report</a> , p. 5-10
302-5	Reductions in energy requirements of products and services	<a href="#">2025 Sustainability Report</a> , p. 4-5 <a href="#">2024 Sustainability Report</a> , p. 5-10

## WATER AND EFFLUENTS

GRI Standard	Disclosure	Reference or Direct Answer
<b>GRI 303: Water and Effluents 2018</b>		
GRI 3: Materials Topics 2021	Management approach	<a href="#">Sustainability Policy</a>
303-5	Water consumption	Myers irrigation, wastewater, and water consumption for 2025 amounted to 65,909,442.37 gallons.

## EMISSIONS

GRI Standard	Disclosure	Reference or Direct Answer
<b>GRI 305: Emissions 2016</b>		
GRI 3: Material Topics 2021	Management approach	<a href="#">2025 Sustainability Report</a> , p. 4-5 <a href="#">2024 Sustainability Report</a> , p. 5-6, 9 <a href="#">Sustainability Policy</a>
305-1	Direct (Scope 1) GHG emissions	<a href="#">2025 Sustainability Report</a> , p. 4 <a href="#">2024 Sustainability Report</a> , p. 9
305-2	Energy indirect (Scope 2) GHG emissions	<a href="#">2025 Sustainability Report</a> , p. 4 <a href="#">2024 Sustainability Report</a> , p. 9
305-5	Reduction of GHG emissions	<a href="#">2025 Sustainability Report</a> , p. 4 <a href="#">2024 Sustainability Report</a> , p. 9

## WASTE MANAGEMENT

GRI Standard	Disclosure	Reference or Direct Answer
<b>GRI 306: Waste 2020</b>		
GRI 3: Material Topics 2021	Management approach	<a href="#">2025 Sustainability Report</a> , p. 1-5 <a href="#">2024 Sustainability Report</a> , p. 5-11 <a href="#">Sustainability Policy</a>
306-2	Management of significant waste-related impacts	<a href="#">2025 Sustainability Report</a> , p. 1-5 <a href="#">2024 Sustainability Report</a> , p. 5-11
306-4	Waste diverted from disposal	<a href="#">2025 Sustainability Report</a> , p. 1-5 <a href="#">2024 Sustainability Report</a> , p. 5-11

## SUPPLIER ENVIRONMENTAL ASSESSMENT

GRI Standard	Disclosure	Reference or Direct Answer
<b>GRI 308: Supplier Environmental Assessment 2016</b>		
GRI 3: Material Topics 2021	Management approach	<a href="#">2023 ESG Report</a> , p. 22 <a href="#">2022 ESG Report</a> , p. 10 <a href="#">Supplier Code of Conduct</a>
308-1	New suppliers that were screened using environmental criteria	<a href="#">2021 ESG Report</a> , p. 23, 25 <a href="#">Supplier Code of Conduct</a>

## EMPLOYMENT

GRI Standard	Disclosure	Reference or Direct Answer
<b>GRI 401: Employment 2016</b>		
GRI 3: Material Topics 2021	Management approach	<a href="#">2025 Sustainability Report</a> , p. 6-7 <a href="#">2024 Sustainability Report</a> , p. 5-6, 12-14 <a href="#">Environmental Health &amp; Safety Policy</a> <a href="#">Sustainability Policy</a>
401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	<a href="#">2025 Sustainability Report</a> , p. 7 <a href="#">2024 Sustainability Report</a> , p. 13 <a href="#">2021 ESG Report</a> , p. 34
401-3	Parental leave	<a href="#">2024 Sustainability Report</a> , p. 13

## OCCUPATIONAL HEALTH AND SAFETY

GRI Standard	Disclosure	Reference or Direct Answer
<b>GRI 403: Occupational Health and Safety 2018</b>		
GRI 3: Material Topics 2021	Management approach	<a href="#">2025 Sustainability Report</a> , p. 6-7 <a href="#">2024 Sustainability Report</a> , p. 6, 12-13 <a href="#">Environmental Health &amp; Safety Policy</a> <a href="#">Sustainability Policy</a>
403-1	Occupational health and safety management system	<a href="#">2025 Sustainability Report</a> , p. 5-7 <a href="#">2024 Sustainability Report</a> , p. 6, 11-12 <a href="#">Environmental Health &amp; Safety Policy</a>
403-2	Hazard identification, risk assessment, and incident investigation	<a href="#">2025 Sustainability Report</a> , p. 5-7 <a href="#">2024 Sustainability Report</a> , p. 6, 12-13 <a href="#">Environmental Health &amp; Safety Policy</a>
403-4	Worker participation, consultation, and communication on occupational health and safety	<a href="#">2025 Sustainability Report</a> , p. 6-8 <a href="#">2024 Sustainability Report</a> , p. 12, 16 <a href="#">Environmental Health &amp; Safety Policy</a>
403-5	Worker training on occupational health and safety	<a href="#">2025 Sustainability Report</a> , p. 6-8 <a href="#">2024 Sustainability Report</a> , p. 12, 16 <a href="#">Environmental Health &amp; Safety Policy</a>
403-6	Promotion of worker health	<a href="#">2025 Sustainability Report</a> , p. 6-8 <a href="#">2024 Sustainability Report</a> , p. 12-13, 16
403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	<a href="#">2025 Sustainability Report</a> , p. 6-8 <a href="#">2024 Sustainability Report</a> , p. 12-13, 16
403-9	Work-related injuries	<a href="#">2025 Sustainability Report</a> , p. 6-8 <a href="#">2024 Sustainability Report</a> , p. 12-13, 16

## TRAINING AND EDUCATION

GRI Standard	Disclosure	Reference or Direct Answer
<b>GRI 404: Training and Education 2016</b>		
GRI 3: Material Topics 2021	Management approach	<a href="#">2025 Sustainability Report</a> , p. 6-8 <a href="#">2024 Sustainability Report</a> , p. 5-6, 12-13, 16 <a href="#">2023 ESG Report</a> , p. 14-17
404-2	Programs for upgrading employee skills and transition assistance programs	<a href="#">2025 Sustainability Report</a> , p. 6-8 <a href="#">2024 Sustainability Report</a> , p. 13, 16 <a href="#">2023 ESG Report</a> , p. 17
404-3	Percentage of employees receiving regular performance and career development reviews	In 2025, 100% of employees received an annual performance review, reinforcing our commitment to continuous feedback, professional growth, and career development. <a href="#">2025 Sustainability Report</a> , p. 6 100% of salaried employees completed an annual review and development conversation during the reporting period. <a href="#">2024 Sustainability Report</a> , p. 12

## DIVERSITY AND EQUAL OPPORTUNITY

GRI Standard	Disclosure	Reference or Direct Answer
<b>GRI 405: Diversity and Equal Opportunity 2016</b>		
GRI 3: Material Topics 2021	Management approach	<a href="#">Code of Ethics and Business Conduct</a> , p. 3 <a href="#">2022 ESG Report</a> , p. 13-14
405-1	Diversity of governance bodies and employees	<a href="#">2025 Sustainability Report</a> , p. 9 <a href="#">2024 Sustainability Report</a> , p. 15

## NON-DISCRIMINATION

GRI Standard	Disclosure	Reference or Direct Answer
<b>GRI 406: Non-Discrimination 2016</b>		
GRI 3: Material Topics 2021	Management approach	<a href="#">Code of Ethics and Business Conduct</a> , p. 4 <a href="#">Human Rights Policy</a>

## FREEDOM OF ASSOCIATION AND COLLECTIVE BARGAINING

GRI Standard	Disclosure	Reference or Direct Answer
<b>GRI 407: Freedom of Association and Collective Bargaining 2016</b>		
GRI 3: Material Topics 2021	Management approach	<a href="#">Human Rights Policy</a>

## CHILD LABOR

GRI Standard	Disclosure	Reference or Direct Answer
<b>GRI 408: Child Labor 2016</b>		
GRI 3: Material Topics 2021	Management approach	<a href="#">Human Rights Policy</a> <a href="#">Code of Ethics and Business Conduct</a>

## FORCED OR COMPULSORY LABOR

GRI Standard	Disclosure	Reference or Direct Answer
<b>GRI 409: Forced or Compulsory Labor 2016</b>		
GRI 3: Material Topics 2021	Management approach	<a href="#">Human Rights Policy</a> <a href="#">Code of Ethics and Business Conduct</a>

## LOCAL COMMUNITIES

GRI Standard	Disclosure	Reference or Direct Answer
<b>GRI 413: Local Communities 2016</b>		
GRI 3: Material Topics 2021	Management approach	<a href="#">2025 Sustainability Report</a> , p. 7 <a href="#">2024 Sustainability Report</a> , p. 14 <a href="#">2023 ESG Report</a> , p. 18-19
413-1	Operations with local community engagement, impact assessments, and development programs	<a href="#">2025 Sustainability Report</a> , p. 7 <a href="#">2024 Sustainability Report</a> , p. 14 <a href="#">2023 ESG Report</a> , p. 18-19

## CUSTOMER HEALTH AND SAFETY

GRI Standard	Disclosure	Reference or Direct Answer
<b>GRI 416: Customer Health and Safety 2016</b>		
GRI 3: Material Topics 2021	Management approach	<a href="#">Sustainability Policy</a> <a href="#">Environmental Health &amp; Safety Policy</a>

## CUSTOMER PRIVACY

GRI Standard	Disclosure	Reference or Direct Answer
<b>GRI 418: Customer Privacy 2016</b>		
GRI 3: Material Topics 2021	Management approach	<a href="#">Myers Industries Privacy Policy and Notice</a> <a href="#">California Resident/Employee/Contractor/Applicant Privacy Policy and Personal Information Collection Notice</a>